

**FAMU**FLORIDA A&M UNIVERSITY
**CAREER AND PROFESSIONAL
DEVELOPMENT CENTER**

1735 Althea Gibson Way

CASS Bldg., 309

(850) 599-3700

cpdcenter@fam.u.edu

🌐 cpdcenter.fam.u.edu | 📷 hirearattler_

Greetings Rattlers:

Welcome to Florida A&M University! The Career and Professional Development Center (CPDC) wants you to start your journey on The Hill with the end in mind. What does that mean?

Career planning does not start during your senior year of college. For you, it starts today! Your decision to attend the #1 Public HBCU means that you are joining a community of scholars poised to change lives and the world. Your inevitable journey to becoming an alumnus with influence, requires a commitment to excellence and career preparation.

Jumpstart your journey now by completing the FOCUS 2 Career Assessment. This MANDATORY assessment must be completed before your arrival to New Student Orientation. All it takes is 20 minutes today and the rest will be history. See the instructions below. Our team will meet with you during orientation to discuss your assessment and begin your career coaching process.

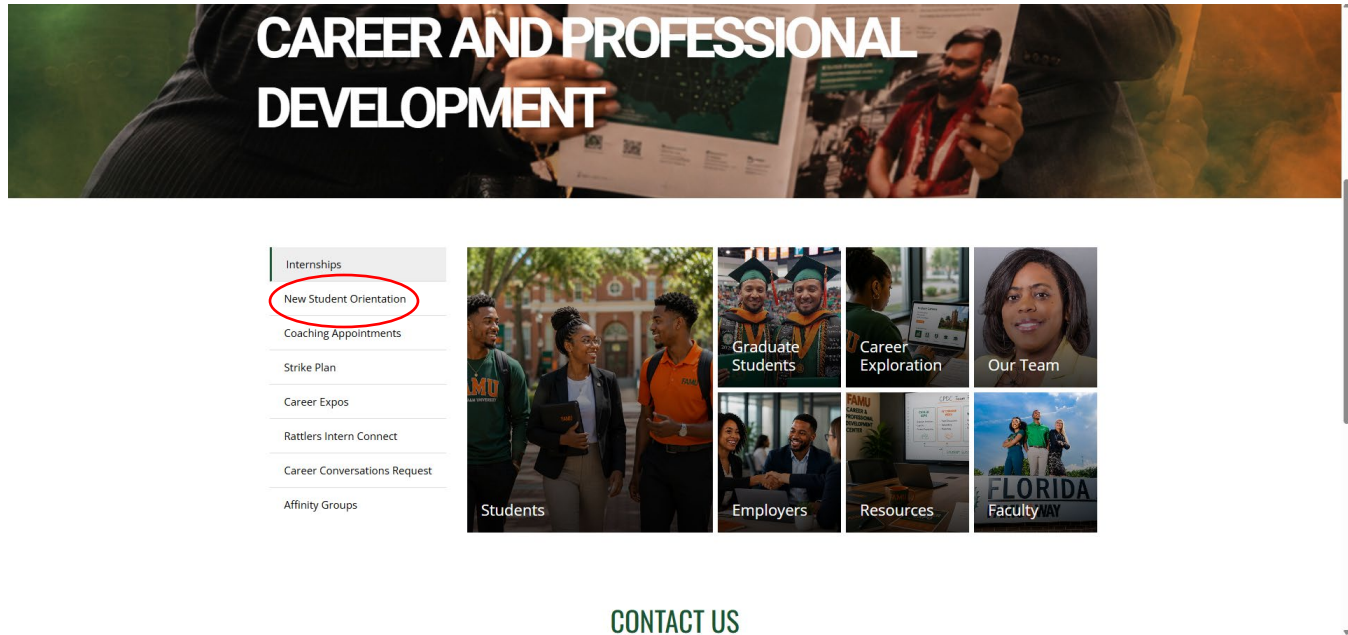
The CPDC, is a resource dedicated to helping you explore career paths, gain professional skills, and prepare for your future beyond Florida A&M. We offer personalized guidance, workshops, and access to job and internship opportunities to empower you in reaching your career goals.

We are excited to welcome you to the FAMULY and look forward to seeing you soon. Until then, complete the assessment, follow us on Instagram (hirearattler_), and enjoy this journey to the best years of your life. Can I get two claps and a STRIKE!

Sincerely,
Career and Professional Development Center Staff

Step one

Click on the New Student Orientation tab on our website



Step two

- Scroll down and copy the institutional access code:
 - **Rattlers87**

Step three

- Complete your profile
 - Access code: Rattlers87
 - FAMU or personal email address
 - Year of graduation from FAMU
 - Top Reason for Using FOCUS 2: New Student Orientation Requirement

Step four

Take all 5 assessments listed here and the My Career Planning Involvement. You should take each assessment seriously. Do not think too long about your answers as the one that comes to you immediately, is likely most true and will yield results that should align with your interests and skills.

- Work Interest
- Values
- Personality
- Leisure

○ Skills

Florida A&M University

Career Planning Foundations

Understand the career planning process and how to be career ready





My Career Planning Involvement

How involved are you in the career planning process

✓ Completed

Review Start Over

See RESULTS



My Academic Strengths

What do you excel in academically

Not Started

BEGIN



Am I Career Ready?

Develop your competencies and prepare for success in the workplace

Not Started

BEGIN

Self Assessment

Discover and explore majors and occupations that match your personal attributes



Work Interest Assessment

Not Started



Values Assessment

Not Started



Personality Assessment

Not Started

focus2career.com/LoggedIn/ValuesAssessmentSummary.cfm?DisplayAll=1

Values Assessment Results

EXIT TO DASHBOARD

Your Selected Values



Creativity

Create new ideas, programs, things, or anything else not previously developed by another person.



Influence

Persuading and influencing others to change their attitudes, behavior, and/or opinions.



Prestige

Gaining the respect of others by the nature and/or level of responsibility of your work.

Majors for Occupations

Occupations for Majors

Filter by Degree

Card View

Table View

Occupations that match 3 Values that you have selected.

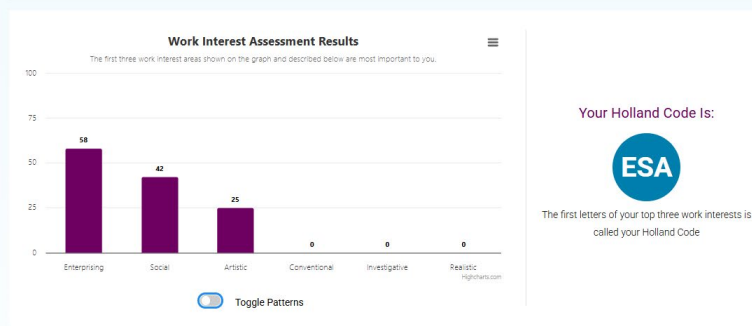
Occupation	Tags	Majors at Florida Agricultural and Mechanical University	Mean Salary	Job Family
Architecture Professor		Architecture Landscape Architecture	\$92,890	Education & Training

Occupations that match 2 Values that you have selected.

Occupation	Tags	Majors at Florida Agricultural and Mechanical University	Mean Salary	Job Family
Adjudicator		Law Political Science	\$95,240	Legal

Work Interest Assessment Results

EXIT TO DASHBOARD



Your Holland Code Descriptions

E

Enterprising
The Persuaders

- Enjoy selling and promoting, having power and status, giving talks and speeches, and leading groups.
- Enjoy influencing others and being in a leadership position.
- Often use their skills to influence others.
- Often enjoy discussing politics and competitive activities. Self-confident, talkative and energetic.

Personality Assessment Summary

EXIT TO DASHBOARD

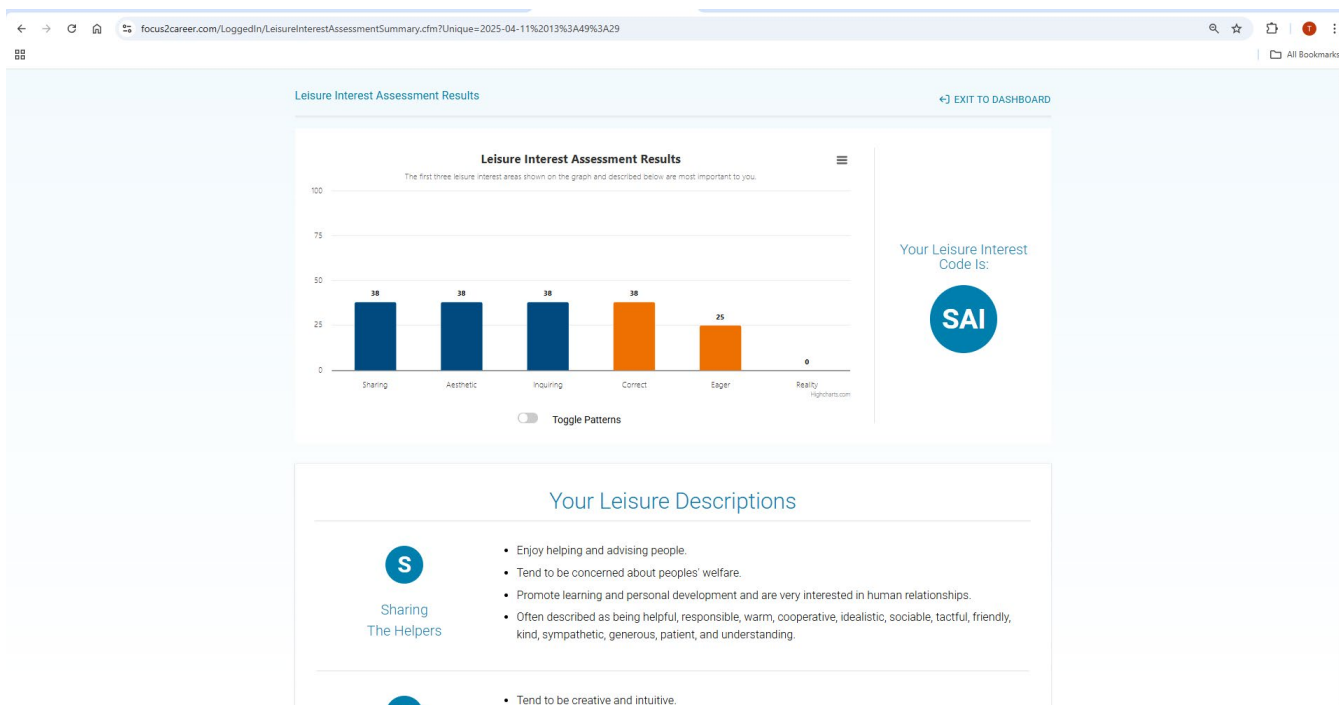
Your Personality Type:

- You are caring and understanding of the needs of other people.
- You enjoy working with people who share your values and prefer to work on projects that make a contribution to the well being of other people.
- Your personal values play an important role in your decisions and you want to get a real sense of purpose from your work.
- You are action oriented and try to help other people in a practical way.
- Your approach to work is to be flexible and to keep your options open.
- You find it easy to adapt to changing situations.

Choosing Your Career:

People with your personality type are attracted to occupations where you can work directly with people in ways that help contribute to their well being. Examples of such occupations can be found in fields such as health care, community services, counseling, teaching, and some areas of business.

CONTINUE



focus2career.com/LoggedIn/SkillsAssessmentSummary.cfm?DisplayAll=1&Unique=2025-04-11%2013%3A49%3A58

Skills Assessment Results

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Your Selected Skills:

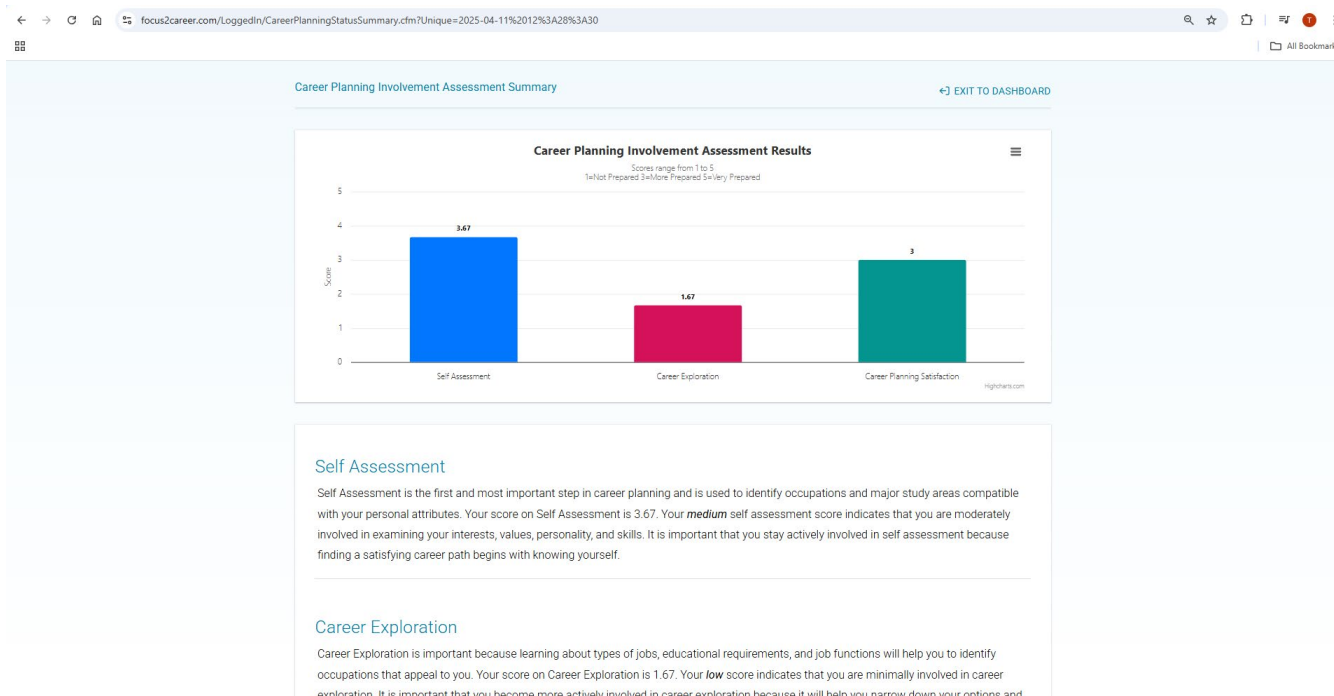
- Managing People**: Training, motivating & directing others
- Persuasion**: Persuading & motivating others to accept your ideas
- Speaking**: Conveying information effectively while speaking to a group

Majors for Occupations | Occupations for Majors

Filter by Degree | Card View | Table View

Occupations that match 3 Skills that you have selected.

Occupation	Tags	Majors at Florida Agricultural and Mechanical University	Mean Salary	Job Family
Artists Agent (Manager)		Business Administration and Management Fine and Studio Arts Public Relations	\$86,560	Business & Financial
Casting Director		Music Public Relations Theater and Drama	\$93,840	Arts, Entertainment, Sports, & Media
Employment and Placement Specialist		Business Administration and Management	\$66,490	Business & Financial



Step five

- After completing your assessments, review the results for each.
 - Do you see anything new?
 - Do the suggestions align with interest?
 - Are you career ready?

Step six

You can schedule a virtual or in-person, 30-minute career coaching conversation with a career coach to further explore your results and career readiness.

- Coaching conversations are Monday-Friday from 8:30am-4:30pm.
 - Log into Handshake using your FAMU email and select NSO FOCUS 2 Coaching and schedule with the following career coaches based on the first letter of your last name. The career coach will contact you via your FAMU email to confirm your appointment.

Step seven

- You do not have to stop at the assessments and My Career Planning Involvement. Utilize some or all the tools in the FOCUS 2 platform.